

Measure E will help part-time workers get enough hours to cover their bills.

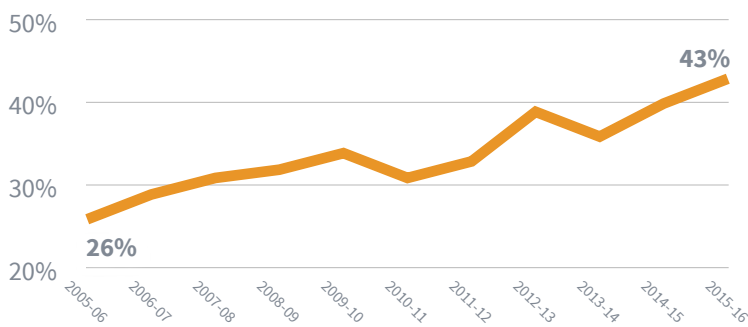
While the Silicon Valley economy is booming, working people and their families are caught in an ever-increasing struggle to make ends meet.

San Jose and other Silicon Valley cities have set national examples by raising their minimum wages. But a higher wage is not enough to cover skyrocketing living costs if you can only get a few hours of work.

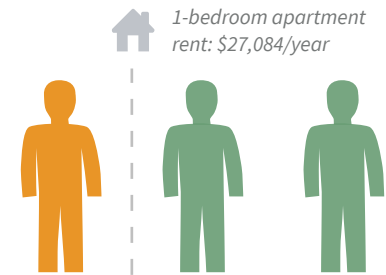
To **avoid paying fair wages and providing critical benefits like health insurance**, some unethical businesses hire extra part-time workers instead of giving more hours to their existing employees.

This forces workers to juggle multiple jobs, cram several families together in small apartments, and forgo basic necessities. And it creates an **unfair playing field for responsible employers**, who have to compete against low-road companies that shift costs onto their workers and taxpayer-funded social safety net programs.

San Jose's crisis of underemployment is growing. An estimated 64,000 workers — 43% of hourly wage earners — do not have full-time work at their main job.

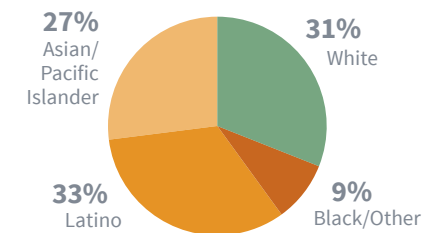


Proportion of San Jose's hourly workforce that has less than 35 hours/week or variable hours at their primary job



31% of working people in San Jose are paid under \$25,000/year — less than the average rent for a 1-bedroom apartment

The part-time workforce is disproportionately made up of women and people of color.



69% of part-time workers are people of color



63% of part-time workers are women

Measure E will help hourly workers get access to enough hours so their paycheck puts food on the table for their families.

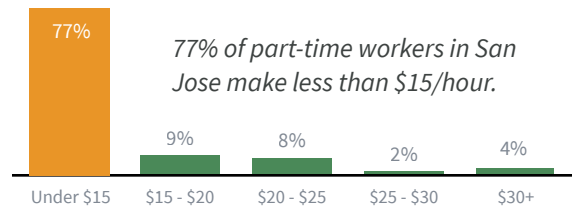


In San Jose, the number of workers stuck in part-time jobs who want full-time work has shot up 33% just since the recession.

Measure E: Opportunity to Work will make sure that if medium and large companies have additional work, they offer those hours to their existing, qualified workers through a fair, transparent process.

The initiative will provide thousands of hourly workers in San Jose — the 10th largest city in the country — with the opportunity to work.

This is the **next fight for quality jobs**. We're raising wages here and statewide. Now we need to make sure people can work enough hours to cover Silicon Valley's sky-high living costs and take care of their families.



Get Involved

Help part-time workers get the hours they need to make ends meet!

We need volunteers to:

- ✓ Talk to voters
- ✓ Join us at actions & events
- ✓ Spread the word online

Learn more and sign up at OpportunityToWork.org

(408) 606-2060

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Paid for by Yes on Measure E, the Opportunity to Work Initiative, sponsored by the South Bay Labor Council, a coalition of a popular democracy non-profit and labor unions, with major funding by Center for Popular Democracy Action Fund and Tom Steyer, 2102 Almaden Road, Suite 112, San Jose, CA 95125. FPPC ID #1382518.

